



AN HONORS UNIVERSITY IN MARYLAND

Postdoctoral Fellows Program for Faculty Diversity, 2013-2015

Program Description

The University of Maryland Baltimore County invites nominations and applications for the UMBC Postdoctoral Fellows Program for Faculty Diversity. UMBC is dedicated to ensuring a diverse, scholarly environment and encouraging outstanding individuals to enter the academic profession. The purpose of the Program is to support promising scholars who are committed to diversity in the academy and to prepare those scholars for possible tenure track appointments at UMBC. We are particularly interested in receiving applications from individuals who are members of groups that historically have been underrepresented in the professoriate.

UMBC will appoint recent recipients of the Ph.D. as Postdoctoral Fellows for a two-year term beginning July 1, 2013. The fellow will receive a starting stipend of \$40,000, health benefits, \$3,000 for conference travel and preparation of scholarly work, office space with computer, library and other privileges at the university. During the two-year term of appointment, the fellow will teach one course a year in the host department. All fellows are expected to be in residence during the academic year and participate in departmental seminars and related activities. Each fellow will be provided teaching and research mentors and specialized professional development opportunities across the campus. The remainder of the fellow's time will be devoted to pursuing research.

Successful candidates for the Program will be selected on the basis of scholarly promise and potential to add to the diversity of the UMBC community. Applicants must have completed their doctoral degree when the term of appointment commences and must be no more than three years beyond receiving the Ph.D. Individuals currently holding a postdoctoral or faculty position at UMBC are not eligible.

Guidelines

Fields

Applications for study in any discipline represented on the campus are welcome. Please specify your discipline of interest.

Stipend

\$40,000 a year.

Eligibility

Applicants who will have completed the doctoral degree no later than July 1, 2013 and no earlier than July 1, 2010 are eligible to apply. Preference will be given to U.S. citizens and permanent residents.

Application material:

- Cover letter addressed to Ms. Autumn Reed, Program Coordinator for Faculty Diversity Initiatives
- Current curriculum vitae
- Writing samples (e.g., publications and/or dissertation chapters)
- Names and contact information for three references
- A statement of research agenda (2-3 pages)
- A personal statement that includes why you should be selected for this program and which department/programs should review your application (1–3 pages)
- A list of UMBC department(s)/program(s) of interest

Deadline

Full consideration will be given to those applicants that submit all materials to Ms. Autumn Reed (autumn2@umbc.edu) by **November 16, 2012**. A complete submission will consist of a cover letter, curriculum vitae, writing samples, names of three references, a statement of research plans, and a personal statement. Incomplete submissions will not be accepted.

Review and Selection

Applications will be reviewed by the appropriate department(s)/program(s), Dean(s) and the Provost's Selection Committee. Semi-finalists will be announced in mid-January and finalists will be invited to campus for interviews in mid-February. Awardees will be notified by the first week of March.

Contact Information

Questions regarding the program may be addressed to:

Ms. Autumn Reed, Program Coordinator for Faculty Diversity
Office of the Provost
University of Maryland Baltimore County
Baltimore, MD 21250
410-455-1099/autumn2@umbc.edu
www.umbc.edu/facultydiversity